

GLOBAL WORK STYLES INVENTORY™

-SAMPLE QUESTIONS-



The GWSI includes 96 questions and is a non-timed assessment that generally takes participants 30 to 45 minutes to complete. Questions vary in difficulty and all questions must be answered. Some specific question topics may not apply to all participants but in terms of leadership and influence concepts in general, all question subjects apply to all global business leaders.

Instructions: Please choose the answer that most closely reflects your preference.

7 Your company promotes people who are innovative, get results and perform well with others. Recently you have been offered a new project. Which level of risk and reward are you most comfortable with?

- The project that is more entrepreneurial in scope with a high level of risk and reward.
- The project that is challenging in scope with a high level of risk and a moderate level of reward.
- The project that is somewhat challenging and which provides a moderate level of risk and reward.
- The project that has less exposure or chance of failure and a chance of some risk and reward.
- The project with no risk and some chance of recognition or reward.

CONTINUE

Instructions: Which answer best reflects how you behave at work?

56 Which answer best reflects how you behave at work?

- Developing your own way of doing things
- Following a clear proven process to accomplish things

CONTINUE

Instructions: Which of these best applies to you?

71 Which of these best applies to you?

- I like to customize things
- I like to standardize things

CONTINUE

